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# Regulating Employment Relations, Work and Labour Laws

## International Comparisons between Key Countries

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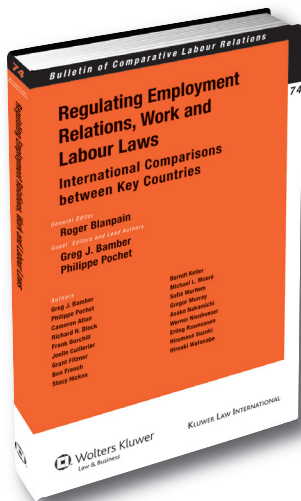
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The complexity of employment arrangements in various countries tends to make it difficult to understand them. Nevertheless, it is important to 'take stock' periodically, particularly from an internationally comparative perspective. This remarkable book is a giant step in that direction. It is easy to read and especially valuable in the context of increasing globalisation.

For each of nine key jurisdictions, experts present detailed information and analysis on key issues, shedding valuable light on trends in such specific areas of employment relations as the following:

- atypical work and flexible work arrangements;
- dispute settlement procedures such as negotiation, conciliation, mediation, arbitration and other forms of governmental or judicial intervention;
- job security, anti-discrimination and gender equality;
- recognition of unions and employers' associations and forms of employee representation;
- how collective bargaining is regulated, whom the collective agreements cover and what they contain;
- parental leave and childcare policy;
- the capacity of individual agreements to override or not override collective agreements;
- minimum wage levels;
- overtime and shift work; and
- paid leave entitlements.



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### Table of contents:

Notes on Guest Editors and Lead Authors

Notes on Other Authors

Preface

### Part I Frameworks for Internationally Comparative Analysis

Debates about Convergence and Divergence

Varieties of Capitalism

Future Challenges

### Part II An International Review of Key Jurisdictions

European Union

Germany

Sweden

United Kingdom

United States of America

Canada

New Zealand

Australia

Japan

### Part III An International Review of Key Issues

Work and Family

Individual Agreements

Non-standard Employment

Minimum Wage Levels

Working Time

Paid Leave Entitlements

Employment Protection

Dispute Settlement Procedures

Freedom of Association and Representative Organizations

Collective Bargaining and Collective Industrial Action:

Coverage and Legal Framework

References

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