



Application
Deadline
30th September
2015

UNIVERSITÄT
DUISBURG
ESSEN

Open-Minded

***UDE International Staff Week 2015
Diversity Management at Universities***

Welcome to UDE!

Dear Participants,

On behalf of the University of Duisburg-Essen (UDE) it is my great pleasure to invite you to our first International Staff Week on Diversity Management at Universities.

As a university in one of the largest industrial regions in Europe, with a high percentage of students with migration backgrounds, international students and first generation students, we face several challenges: *How can we create fair education? How can we support every motivated talent on their way to a successful degree, independent of gender and ethnic or social background? How can we support women in science even better?* Ensuring equality of opportunities and recognizing the value of diversity are key elements of our university strategy.



In order to make education accessible across the board we support our students with several custom-made programs. Sensitizing teaching and administrative staff to gender equality and diversity issues is an important task. Diversity management at the UDE also focuses on achieving a better balance between family life and higher education or a career, for example, and to develop professional and continuing higher education provision, including options for combining study and employment.

We would like to share your experience in several workshops based on diversity topics and hope that the extensive program of our International Staff Week will give us the opportunity to learn from each other as well as giving you an overview of our university, our city and our country.

Therefore, it is a special honor for me to invite you to our first International Staff Week at the UDE. I very much look forward to welcoming you to Duisburg-Essen for a mutual exchange of ideas and an enjoyable time with us. Yours sincerely,

Dr. Rainer Ambrosy
Head of administration

Staff
Week at
UDE

When?

23.11.2015 - 27.11.2015
in Duisburg and Essen

Costs?

The staff week is free of charge but participants are expected to cover their travel accomodation and living expenses through the ERASMUS+ staff mobility funds or otherwise. UDE will cover the costs for the welcome dinner, coffee breaks and the guided tour.

How to apply?

Complete the attached application form and send it back no later that 30.09.2015.

We will get back to you shortly after the application deadline.

Questions?

Please write us an email or give us a call:
+49 203 279 4493 (Verena Heuking)
or
+49 201 183 2032 (Ira Terwyen)
Email: staff.week@uni-due.de

Visit our website at:

www.uni-due.de/international/staff_week

Preliminary Programme of UDE's International Staff Week

MONDAY
23.11. 2015

Campus Essen

14:00	Welcome to UDE <i>Welcome by Petra Günther, Head of International Office, Introduction and getting acquainted</i>
15:30	Introduction to Diversity Management at UDE <i>UDE Vice-Rector for Diversity Management (requested)</i>
16:30	Modern Germany - an outsider's view from the inside <i>Neil Deane, UDE</i>
19:00	Welcome Dinner <i>Venue: Borbecker Dampfbierbrauerei, Essen</i>

TUESDAY
24.11. 2015

Campus Duisburg

9:30	Shuttle to Duisburg
10:15	Advisory Services <ul style="list-style-type: none"> • Family Services • Disabilities Services • International Students Services • Ombudsperson
12:30	Lunch
13:30	Parallel Sessions <ol style="list-style-type: none"> 1. Equal Opportunities <ul style="list-style-type: none"> • Finding and supporting talents • University orientation period • Mentoring System 2. Building Competencies <ul style="list-style-type: none"> • Diversity education programme • Diversity competence Network • Service Learning
16:30	Shuttle Service to Essen
18:30	Christmas Market

WEDNESDAY
25.11. 2015

Campus Essen

9:30	Internationalisation at Home <ul style="list-style-type: none"> • Acquisition of international and intercultural competencies • Intercultural encounter • Integration of foreign students • Internationalisation of the curriculum
12:30	Lunch
13:30	Time for individual Meetings
20:00	Winter Party <i>Venue: Die Brücke, Campus Essen</i>

THURSDAY
26.11. 2015

Campus Duisburg

9:30	Shuttle to Duisburg
10:15	Parallel Sessions: <ol style="list-style-type: none"> 1. Building organisational Culture <ul style="list-style-type: none"> • Communication strategies • Diversity Audit • Diversity management at faculty level 2. Equal Opportunities II 3. Building Competencies II
12:30	Lunch
13:30	Diversity Monitoring and Diversity Mainstreaming <i>Prof. Dr. Lisa von Stockhausen; Faculty of Education</i> <i>Karl-Heinz Stammen, Center for Higher Education Development and Quality Enhancement</i>
17:00	Light Dinner
19:00	Guided Tour: Landscape Park Duisburg

FRIDAY
27.11. 2015

Campus Essen

9:30	Wrap-up Meeting
12:00	Lunch