**UDE INTERNATIONAL STAFF WEEK – DIVERSITY AND DIVERSITY MANAGEMENT AT UNIVERSITIES**

***PROGRAMME***

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| **Monday, 23.11.2015**  **Campus Essen (Senatssitzungssaal, Building T01, 4th Floor, Room B34)** | |
| 14:00 | **Welcome to UDE**  *Petra Günther, Head of International Office* |
| 15:30 | **Introduction to Diversity Management at UDE**  *Prof. Dr. Evelyn Ziegler, UDE Vice Rector for Diversity Management* |
| 16:30 | **Modern Germany – an outsider’s view from the inside**  *Neil Deane, UDE* |
| 19:00 | **Welcome Dinner (**Venue: Borbecker Dampfbierbrauerei, Essen) |

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| **Tuesday, 24.11.2015**  **Campus Duisburg (Mercatorhaus, Lotharstr. 57)** | |
| 9:30 h | Shuttle to Duisburg |
| 10:15 h | **Advisory Services**   * Family Services “Elternservicebüro”   *Claudia Kippschull und Thea Kröger, UDE*   * Representative Body for Disabled Employees   *Florian Vollweiler, UDE*   * Disability Advisory Service for Students   *Daria Celle-Küchenmeister, UDE*   * Ombudsperson   *Dr. Birgit Kunde, UDE*   * Services for International Students   *Udo Rasum, UDE* |
| 12:30 h | Lunch |
| 13:30 h | **Equal Opportunities**   * ProSALAMANDER/OnTOP/TalentKolleg Ruhr: Qualification Programme for academically trained immigrants   *Wojciech Cichon, Nadja Luschina, UDE*   * Chance hoch 2: Qualification Programm for 1st generation students   *Gabriele Spengler, UDE*   * Equal Opportunities Programmes at Karel de Grote Hogeschool   *Sarah Jane Hysentruyt,* *Karel de Grote-Hogeschool, Antwerp, Belgium* |
| 15:30 h | **Building Competencies**   * Service Learning   *Uniaktiv, Karsten Altenschmidt, UDE* |
| 16:30 h | Shuttle to Essen |
| 18:30 h | **Christmas Market** |

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| **Wednesday, 25.11.2015**  **Campus Essen (Casino, Reckhammerweg 3)** | |
| 9:30 h | **Internationalisation at Home**   * *Verena Heuking, Udo Rasum, Barbara Allekotte, UDE* * *Postersession* |
| 12:30 h | Lunch |
| **13:30 h** | **Time for individual Meetings** |
| 20:00 | Winter Party |

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| **Thursday, 26.11.2015**  **Campus Duisburg (Mercatorhaus, Lotharstr. 57)** | |
| 9:30 h | Shuttle to Duisburg |
| 10:15 h | **Parallel Sessions:**  **Diversity Strategy**   * Diversity Management – From Strategy to Implementation   *Dr. Friederike Preiss, UDE*   * Best Practice in implementing Diversity Policy   *Siegrid Lievens, Universiteit Gent*   * Developing a Code of Conduct   *Giedre Jukneviciute, Technikum Wien, Austria*   * Organizational Culture Assessment   *Stasys Rimantas, Klaipeda University Lithuania*   * How to consider diverse needs when establishing a Campaign   *Margarida Almeida, Universidade de Aveiro, Portugal*  **Diversity Competency**   * KomDiM – Centre for Diversity Competency Development: Implementation of Diversity Management in academic teaching and learning   *Annette Ladwig, UDE*  *Andree Müller, Technische Hochschule Köln*   * Competency based education through analysis and presentation of data from a Survey   *Marta Korpics, University of Pécs, Hungary* |
| 12:30 h | Lunch |
| 13:30 h | **Gender and Diversity Mainstreaming and Diversity Monitoring**   * Gender and Diversity Mainstreaming   *Prof. Lisa von Stockhausen, UDE*   * Diversity Monitoring   *Karl-Heinz Stammen, UDE* |
| 15:30 | **Equal Opportunities**   * Gender Equality at UDE   *Ingrid Fitzek, UDE*   * UDE Remedial Education Programme   *Sapna Arora, UDE* |
| 17:00 h | Light Dinner |
| 19:00 h | **Guided Tour: Landscape Park Duisburg** |

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| **Friday, 27.11.2015,**  **Campus Essen (Die Brücke, Universitätsstr. 19)** | |
| 9:30 h | **Wrap up Meeting** |
| 12:00 h | Lunch |