

Publication List
Prof. Karen A. Shire
(last updated February 2018)

MONOGRAPHS

- Quack, Sigrid, Ingo Schulz-Schaeffer, Karen Shire, und Anja Weiss (Hrsg.) 2018
Transnationale Arbeit. Wiesbaden: Springer VS.
- Apitzsch, Birgit, Karen Shire, Steffen Heinrich, Hannelore Mottweiler und Markus Tünte
2015: Flexibilität und Beschäftigungswandel (Flexibility and Employment Change).
Juventa Verlag. 118 pages. ISBN: 978-3-7799-3046-4.
- Hafkesbrink, Joachim and Karen Shire (eds.) 2013: Flexibilität und Stabilität in der
Verlags- und Medienbranche (Flexibility and Stability in the Publishing and Media
Industry). Lohmar: Eul Verlag. 388 pages. ISBN 978-3-8441-0240-6
- Shire, Karen A. und Leimeister, Jan Marco (eds.) 2012: Technologiegestützte
Dienstleistungsinnovation in der Gesundheitswirtschaft (Technological Innovation in
the Health Service Economy). Springer-Gabler Verlag. ISBN 978-3-8349-3506-9
- Kevenhörster, P., Pascha, W., Shire, K. 2010 (second revised edition): JAPAN:
Wirtschaft, Gesellschaft, Politik (Japan: Economy, Society, Politics) VS Verlag
(first edition in 2003). ISBN 978-3-531-15238-7
- Shire, K., Hoppe, H-U., Borchert, M. (Eds.) 2007: „Jenseits von Virtualität: Arbeiten und
Lernen in Projektnetzwerken. Entstehung, Kompetenzentwicklung und
informationstechnische Lösungen“ (Beyond Virtuality: Work and Learning in Project
Networks). Lohmar-Köln: Eul-Verlag. 322 pages. ISBN 978-3-89936-560-3.
- Herrmann, T., Mambrey, Peter and Shire, K. (Eds.) 2003: *Wissensgenese,
Wissensteilung und Wissensorganisation in der Arbeitspraxis* (Knowledge Creation,
Knowledge Sharing and Knowledge Organisation in Work Practice). Wiesbaden:
Westdeutscher Verlag.
- Holtgrewe, U., Kerst, C., Shire, K. (Eds.) 2002: Re-Organising Service Work in Europe:
Call Centres in Germany and Britain, Ashgate Publishers.
- Frenkel, S., Korczynski, M., Shire, K., Tam, M. 1999: On the Front-Line: Patterns of
Service Work Organization in Comparative Perspective. Ithaca, NY: Cornell
University Press.

Shire, K. 1990: The origins, structure and effects of Bargaining Regimes: A Comparison of Trade-Union Institutional Resources in Austria and the Federal Republic of Germany. Michigan: University Microfilms (Dissertation Manuscript).

JOURNAL ARTICLES (with double-blind peer review)

Shire, Karen 2015: Family Supports and Insecure Work: The Politics of Household Service Employment in Conservative Welfare Regimes. *Social Politics*, 22(2), pp. 193-219.

Compagna, Diego and Karen Shire 2014: Die Entdeckung der "Alten" und deren Pflegerinnen als Wissensressource für die Technikentwicklung von Pflegearbeit (The Discovery of the Aged and their Carers as a Knowledge Resource for Technology Development in Elderly Care). *Soziale Welt*, Sonderband 20, pp. 279-292.

Markus Tünte, Birgit Apitzsch und Karen Shire 2011: Neue Beschäftigungspraktiken in Projektnetzwerken: Jenseits von externer und interner Flexibilisierung. (New Employment Practices in Project Networks: Beyond External and Internal Flexibility). *Berliner Journal für Soziologie*, September, 3, pp. 363-381.

Shire, Karen, Annika Schönauer, Mireia Valverde and Hannelore Mottweiler. 2009: Collective Bargaining and Temporary Contracts in Call Centre Employment in Austria, Germany and Spain. *European Journal of Industrial Relations*, 15(4) pp. 1-20.

Shire, Karen, Hannelore Mottweiler, Annika Schönauer, Mireia Valverde. 2009. „Temporary Work in Coordinated Market Economies: Evidence from Front-Line Service Workplaces.“ *Industrial and Labor Relations Review*, 62(4) pp. 602-617.

Shire, K. 2000. Gendered Organization and Workplace Culture in Japanese Customer Services. In *Social Science Journal Japan*. 3(1) pp. 37-57.

Korczynski, M., Shire, K., Frenkel, S., Tam, M. 2000. Service Work in Consumer Capitalism: Customers, Control and Contradictions. In *Work, Employment & Society*, 14(4) pp.669-687.

Shire, K. 1999. Sozialization and Work in Japan: The Meaning of Adulthood for Men and Women in a Business Context. In *International Journal of Japanese Sociology*, 8, 1999, pp. 77-92.

- Frenkel, S., Korczynski, M., Shire, K., Tam, M. 1998. Beyond Bureaucracy? Work Organisation in Call Centres. In *International Journal of Human Resource Management*, 9(6) pp. 957-979. Reprinted in Beynon, Huw and Nichols, Theo (eds.) 2006: *Patterns of Work in the Post-Fordist Era*, Volume 2, Edward Elgar Publishing.
- Korczynski, M., Shire, K., Frenkel, S. and Tam, M. 1996. Front line work in the 'new model service firm': Australian and Japanese comparisons. In *Human Resource Management Journal*, 6(2) pp. 72 -87.
- Frenkel, S., Korczynski, M., Donoghue, L., Shire, K. 1995. Reconstituting Work. In *Work, Employment & Society*, 9(4) pp. 773-796.
- Wright, E.O., Shire, K., Hwang, S.L., Dolan, M., Baxter, J. 1992. The Non-Effects of Class on the Gender Division of Labor in the Home: Sweden and the United States. In *Gender & Society*, 6(2) pp. 252-282.
- Shire, K. 1992: New forms of work organization and remuneration regimes: a study of General Motors in Austria and Germany" (in French). In *Cahiers de recherches sociologiques*, 18 - 19, pp. 217 - 238.

BOOK CHAPTERS / JOURNAL ARTICLES (with editor reviews)

- Shire, Karen, Steffen Heinrich, Jun Imai, Hannelore Mottweiler, Markus Tünté and Chieh-Chieh Wang 2018: Private Labour Market Intermediaries in Cross-Border Labour Markets in Europe and Asia: International Norms, Regional Actors and Patterns of Cross-Border Labour Mobility. In: Quack, Sigrid, Ingo Schulz-Schaeffer, Karen Shire and Anja Weiss (Eds.) *Transnationale Arbeit*. Wiesbaden: Springer VS.
- Shire, Karen 2015: State Policies Encouraging the Outsourcing of Personal and Household Labour in Germany: Familialism and Women's Employment in Conservative Welfare States, In: *Carbonnier, C. and N. Morel (eds.). The political economy of household services in Europe*. Houndmills: Palgrave macmillan, 102-126.
- Shire, Karen and Markus Tünté. 2015: Beyond the Flexibility Divide: Internal Labor Markets and External Workers in Knowledge-Intensive Service Work. In Sean O'Riain (Ed.) *Changing Capitalisms*. Houndmills: Palgrave macmillan, pp 182-200.

- Tünte, Markus, Apitzsch, Birgit and Shire, Karen 2017: Prostitution und Sexarbeit: Alte und neue Kontroversen aus dem Blick der Frauen- und Geschlechterforschung. In: Kortendiek, Beate, Sabisch, Katja and Riegraf, Birgit (Eds.) Handbuch Interdisziplinäre Geschlechterforschung. Wiesbaden: Springer Verlag.
- Shire, Karen 2015: Der Subjektive Wende in der Sozialstrukturanalyse (The Subjective Turn in Social Stratification Research), in: Gisela Trommsdorff, Wolfgang R. Assmann (Hg.) *Forschung fördern: Am Beispiel von Lebensqualität im Kulturkontext* München: UVK Verlag, pp.169-181.
- Shire, Karen 2012: Gesundheit, Dienstleistungen und Technologie (Health, Services and Technology). In: Shire, Karen A. und Leismeister, Jan Marco (eds.) *Technologiegestützte Dienstleistungsinnovation in der Gesundheitswirtschaft*. Springer-Gabler Verlag, pp XIII-X1X.
- Cieslik, Silvana, Klein, Peter, Compagna, Diego and Shire, Karen 2012: Das Szenariobasierte Design als Instrument für eine partizipative Technikentwicklung im Pflegedienstleistungssektor (Scenario-Based Design as an Instrument for Participative Technology Development in the Care Services Sector). In: *Technologiegestützte Dienstleistungsinnovation in der Gesundheitswirtschaft*. Springer-Gabler Verlag, S. 85- 110.
- Graf, Birgit, Jacobs, Theo, Luz, Jochen, Compagna, Diego, Derpmann, Stefan, Shire, Karen 2012: Einsatz und Pilotierung mobiler Serviceroboter zur Unterstützung von Dienstleistungen in der stationären Altenpflege (Piloting Service Robots for Supporting Hospital-Based Elderly Care Services). In: *Technologiegestützte Dienstleistungsinnovation in der Gesundheitswirtschaft*. Springer-Gabler Verlag, S. 265-288.
- Compagna, Diego, Derpmann, Stefan, Helbig, Thorsten and Shire, Karen 2011: Partizipationsbereitschaft und –ermöglichung einer besonderen Nutzergruppe – Funktional-Partizipative Technikentwicklung im Pflegesektor (Capacities for Participation by Special Groups of Users: Functional-Participative Technology Development in the Elderly Care Sector). In: Bieber, Daniel and Schwarz, Kathleen (eds.) *Mit AAL-Dienstleistungen altern. Nutzerbedarfsanalysen im Kontext des Ambient Assisted Living*. Saarbrücken: iso-Verlag, pp. 161-176.
- Compagna, Diego, Hilmer, Matthias, Shire, Karen 2011: Partizipative Technikentwicklung für den Pflegesektor: der Einsatz von fahrerlosen

- Transportsystemen in stationären Pflegeeinrichtungen (Participative Technology Development in the Elderly Care Sector: Introduction of Automated Transport Systems in Stationary Care Facilities). In: *Mit Dienstleistungen die Zukunft gestalten*. Frankfurt: Campus Verlag, pp. 75-84.
- Compagna, Diego, Derpmann, Stefan, Helbig, Thorsten, Shire, Karen 2011: Pflegenotstand technisch lösbar? Funtional-partizipative Technikentwicklung im Pflegesektor (Is Technology a Solution to Care Shortages? Functional-participative Technology Development in the Elderly Care Sector). *Technikfolgenabschätzung – Theorie und Praxis*, Volume 20, No. 1, pp. 71-74.
- Shire, Karen, 2008. White-Collar Work, In: *Oxford Encyclopedia of the Modern World*. Oxford University Press.
- Shire, Karen. 2008. Gender Dimensions of the Aging Workforce in Japan. In Coulmas, Florian (ed.) *The Demographic Challenge: A Handbook about Japan*. Leiden: Brill Academic Publishers, pp. 963 - 978.
- Shire, Karen (Hrsg.). 2008. Bildung und Arbeit im Modell Deutschland (Education and Work in the German Model). Schwerpunkt Heft der Zeitschrift *ARBEIT*. Heft 4, pp. 235 - 323.
- Shire, Karen 2007: Gender and the Conceptualization of the Knowledge Economy in Comparison. In: Sylvia Walby, Heidi Gottfried, Karin Gottschall and Mari Osawa (ed.), *Gendering the Knowledge Economy*, Palgrave Macmillan, pp. 80 - 125.
- Imai, Jun and Shire, Karen 2006: Employment Deregulation and the Expanding Market for Temporary Labour in Japan, in Haak, René (Ed.) *The Changing Structure of Labor in Japan – Japanese Human Resource Management between Continuity and Innovation*. London: Palgrave Press, pp. 113- 129.
- Shire, Karen 2005 Keine Zeit? Arbeiten und Leben in Deutschland und in den Vereinigten Staaten (The Time Bind: Work and Life in Germany and the USA), in Strasser, Hermann und Nollmann, Gerd (Eds.) *Endstation Amerika? Sozialwissenschaftliche Innen- und Außenansichten*. Wiesbaden: VS Verlag, pp. 93-102.
- Shire, Karen 2005 Die Gestaltung der Kundeninteraktion in wissensbasierter Dienstleistungsarbeit: eine empirische Studie (The Design of Customer Interactions in Knowledge-Based Service Work), in Jacobsen, Heike and Voswinkel, Stephan (Eds.) *Der Kunde in der Dienstleistungsbeziehung*. Wiesbaden: VS Verlag, pp. 219 - 240.

- Shire, Karen and Imai, Jun 2004: Liberalization or Transformation of Employment in Germany and Japan? In Pascha, W. *Systemic Change in the Japanese and German Economies: Convergence and Differentiation as a Dual Challenge*. Routledge Curzon Press, pp. 231 – 252.
- Thomas Herrmann, Peter Mambrey, Karen Shire 2003: Wissensmanagement – ein Eingriff in die Organisation der Wissensteilung (Knowledge Management – A Concept in the Organization of Knowledge-Sharing). In: Herrmann, Thomas, Mambrey, Peter and Shire, Karen (Eds.) *Wissensgenese, Wissensteilung und Wissensorganisation in der Arbeitspraxis*. Wiesbaden: Westdeutscher Verlag, pp. 11 – 27.
- Shire, Karen, Bienzeisler, Bernd, Mill, Ulrich and Zeini, Sam 2003: Wissensdesign an der Kundenschnittstelle (Knowledge Work on the Front Line). In: Herrmann, Thomas, Mambrey, Peter and Shire, Karen (Eds.) *Wissensgenese, Wissensteilung und Wissensorganisation in der Arbeitspraxis*. Wiesbaden: Westdeutscher Verlag, pp. 71 - 108.
- Lenz, Ilse & Shire, K. 2003: Neue Medien in der Arbeit: Geschlechterverhältnisse im Wandel (New Media in the Workplace: Transformations in Gender Relations). In Gössmann, Hilaria and Waldenberger, Franz (Eds.) *Medien in Japan. Gesellschafts- und kulturwissenschaftliche Perspektiven..* Hamburg: IFA, pp. 68 -102.
- Shire, Karen 2003: Lessons from a Program to Develop Faculty IT Skills. In Bachnik, J. *Roadblocks on the Information Highway: The IT Revolution in Japanese Education*. Boston: Lexington Books, pp. 181 - 196.
- Kumar, Kumar R., Shire, K., Bachnik, J. 2003: Speed Limits on the Information Highway. In Bachnik, J. *Roadblocks on the Information Highway: The IT Revolution in Japanese Education*. Boston: Lexington Books, pp. 197 – 214
- Shire, K. 2003. Recent German Research on Japanese Labor and Economic Institutions. In: *Social Science Japan Journal*, Vol. 6, No. 1, pp 97 – 104.
- Shire, K. 2002: "Class and Gender in the Industrial Borderland: Lee's Feminist Theory of Production Politics" in *Labor Studies Journal*. Vol 27, No. 2 (Summer), pp. 51 – 59.
- Shire, K. 2002: Stability and Change in Japanese Employment Institutions: The Case of Temporary Work. In *ASEAN* (84), pp. 21 – 30.
- Shire, K., Holtgrewe, U., Kerst, C. 2002: "Re-organising Customer Service Work: An Introduction," in Holtgrewe, U., Kerst, C. and Shire, K. *Re-Organising Service Work*

in Europe: Call Centres in Germany and Britain, London: Ashgate Publishers, pp. 1-16.

- Shire, K. 2001: Zukunft der Arbeit(sforschung): Informatisierung, Subjektivität und Partizipation (The Future of Work (Research): Information, Subjectivity and Participation). In Matuschek, I., Henninger, A., Kleemann, F. (Eds.) *Neue Medien im Arbeitsalltag. Empirische Befunde – Gestaltungskonzepte – Theoretische Perspektiven*. Wiesbaden: Westdeutscher Verlag, pp 281 - 290.
- Shire, K. & Imai, J. 2000: Gender and the Diversification of Employment in Japan. In Brose, H-G. (Ed.) *Reorganisation der Arbeit*. Frankfurt: Campus Verlag, pp. 117-136.
- Shire, K. & Ota, M. 1997: The First Decade of Equal Employment Opportunities in Japan: A Review of Research. In *The Journal of Social Science*, 36, pp. 51-63.
- Shire, K. 1994: Bargaining Regimes and the Social Reorganization of Production: the case of General Motors in Austria and Germany. In Belanger, J., Edwards, P.K., Haiven, L. (Eds.). *Workplace Regimes in International Perspective*. Ithaca: Cornell University Press, N.Y., pp. 147 - 157.

OTHER SCIENTIFIC PUBLICATIONS

- Shire, Karen, Schnell, Rainer, Noack, Marcel 2017: Determinants of outsourcing domestic labour in conservative welfare states. Resources and market dynamics in Germany. *Duisburger Beiträge zur Soziologische Forschung*, No. 2017-04, <http://dx.doi.org/10.6104/DBsF-2017-04>
- Sylvia Walby, Jude Towers, Brian Francis, Karen Shire, Liz Kelly, Birgit Apitzsch, Jo Armstrong, Susie Balderston, Adam Fish, Claire Hardaker, Stuart Kirby, Corinne May-Chahal and Emma Palmer 2016: Study on comprehensive policy review of anti-tracking projects funded by the European Commission. Luxembourg: Publication Office of the European Union, 106 pages, ISBN 978-92-79-61960-1
- Walby, Sylvia, Birgit Apitzsch, Jo Armstrong, Susie Balderston, Karolina Follis, Brian Francis, Liz Kelly, Corinne May-Chahal, Awais Rashid, Karen Shire, Jude Towers, Markus Tünte 2016: Study on the gender dimension of trafficking in human beings.

Luxembourg: Publication Office of the European Union, 236 pages, ISBN 978-92-79-54063-9

Mottweiler, Hannelore, Heinrich, Steffen, Shire, Karen, Wacker, Melanie and Wang, Chih-Chieh 2014: Patterns of cross-border temporary agency work in inter-regional comparison: the EU and East Asia. Online publication, https://www.uni-due.de/imperia/md/content/cross-temps/wb_01.pdf

Shire, Karen 2012: Who Cares? Gender, Migration and Care Work in Austria and Germany. *Unikate* 41, pp. 48-57.

Mottweiler, Hannelore, Markus Tünte, Karen A. Shire 2012. Mehr als nur eine Form der externen Beschäftigungsflexibilisierung? Beschäftigungskontexte, Kooperationsformen und Bindungsstrukturen von freien Mitarbeitern in der Verlagsindustrie. In: Bullinger, Angelika C. et al. (Hrsg.): Flexibel, stabil innovativ - Arbeit im 21. Jahrhundert. Konferenzband zur Multikonferenz Arbeitsgestaltung. CUVILLIER Verlag Göttingen. S. 232 -236.

Shire, Karen 2011: Employment Risks in Coordinated Market Economies: German and Japan in Comparison. In: Osawa, Mari et al. Inequality, Social Policy and Gender From a Comparative Perspective with a Focus on Korean and Japanese Comparisons. *Institute of Social Sciences – Global Center of Excellence Research Series*, No. 3, pp. 81-90 (in Japanese).

Shire, Karen 2010: Gendai nihon no seikatsu hoshō shisutema (Contemporary Japanese Livelihood Security System) von Osawa, Mari. Book Review. *Social Science Japan Journal*, advance access publication, www.ssij.oxford.journals.org.

Compagna, D. Derpmann, S. Graf, B. Hartmann, C. Hilmer, M. Jacobs, T. Klein, P. Luz, J. Mauz, K. Shire, K. 2010: Anwenderorientierte Technikentwicklung im Pflege-Bereich: Instrumente für den Wissenstransfer zur partizipativen Gestaltung von Mikrosystemtechnik (User-Oriented Technology Development in Care: Instruments for Knowledge Sharing for Participative Design of Microtechnology Systems). In: VDI/VDE/IT / Bundesministerium für Bildung und Forschung (Hg.): Ambient Assisted Living 2010. Berlin / Offenbach: VDE Verlag.

Shire, Karen 2010: Risk as a Research Topic. In Senz, A. and Reinhardt, D. eds. Green Governance – One Solution for Two Problems? Climate Change and Economic Shocks: Risk Perceptions and Coping Strategies in China, India and Bangladesh. Duisburger Working Papers in East Asian Studies, No. 86, pp. 13-16.

- Compagna, D. Hilmer, M. Shire, K. 2010: Partizipative Technikentwicklung für den Pflegesektor (Participative Technology Development in the Care Sector). BMBF (Hrsg.) Proceedings, 8te Dienstleistungstagung des BMBFs, pp. 55 – 63.
- Shire, Karen and Danielle D. Van Jaarsveld. 2008. "The Temporary Staffing Industry in Protected Employment Economies: Germany, Japan and the Netherlands," *Sloan Industry Studies Working Papers*, Number WP-2008-24 (<http://industrystudies.org/industrystudies/workingpapers/index.php>).
- Shire, Karen and Gottschall, Karin 2007: Understanding Employment Systems from a Gender Perspective – Pitfalls and Potentials of New Comparative Analytical Frameworks. ZeS-Arbeitspapier No. 6/2007 (www.zes.uni-bremen.de) 39 pages.
- Piskurek, Ewa and Karen A. Shire 2006: Callcenter in Polen: The Global Call Centre Industry Projekt – Ergebnisse der Telefonumfrage in Polen. *Duisburger Beiträge zur Soziologischen Forschung*, No. 4, 53 pages.
- Shire, K. & Imai, J. 2000: Flexible Equality: Men and Women in Employment in Japan. In *Duisburg Working Papers on East Asian Studies*, 30, 20 pages.
- Shire, K. & Voss-Damm, D. 2000: Komplexe Aufgaben erfordern Spielräume (Complex Tasks Demand Autonomie). In *Die Mitbestimmung*, 7. July, pp. 42-43.
- Frenkel, S., Korczynski, M., Donoghue, L., Shire, K. 1995: Re-organising Work: New Directions in Theory and Research. In *Centre for Corporate Change Discussion Paper* No. 048, Australian Graduate School of Management, University of New South Wales, 59 pages.
- Shire, K. 1991: The Social Reorganization of Production and Industrial Relations in the European Automobile Industry. In *ICU Social Science Research Institute Working Paper Series*, 014/ Sept., 52 pages.