

## DeZIM-Workshop Series

### Exploring Institutional Racism: Theories, Definitions, Conceptualizations

03. December 2021, 9:00 – 15:00, online

With Prof. Dr. Mechtild Gomolla and Prof. Dr. Suruchi Thapar-Björkert

Racism as a principle that structures society brings institutional addressing, routines and discourses within organizations into the focus of research. In Germany, although there is an increasing effort to distinguish between different manifestations of racism – such as institutional, structural, and interactional racism (see Rommelspacher 2009: 30, Hormel/Scherr 2004: 28) –, at the same time, there is a lack of a consistent definition and conceptualization of the phenomenon of "institutional racism". This gap becomes particularly evident when institutional racism becomes the subject of qualitative social research. Depending on how institutional racism is understood, different challenges arise for the research process.

The workshop serves as a platform for exchange and reflection for interested scholars of the DeZIM research community. On the one hand, the aim is to reflect one's own theoretical knowledge of institutional racism and to exchange ideas with other researchers. On the other hand, the translation of one's own research concerns into adequate conceptualizations for empirical research is to be focused on. Two national and international experts – namely Prof. Mechtild Gomolla and Prof. Dr. Suruchi Thapar-Björkert – will contribute their expertise in a lecture.

Timetable	
09:00	Arrival, virtual Coffee
09:15	Opening words by Seyran Bostancı & Dr. Katrin Menke
09:30	Keynote I – Prof. Dr. Mechthild Gomolla (in German)
10:00	Discussion (in German)
10:15 – 10:30 <i>Short break</i>	
10:30	Keynote II – Prof. Dr. Suruchi Thapar-Björkert (in English)
11:15	Discussion (in English)
12:00 – 13:00 <i>Lunch break</i>	
13:00	Break-Out-Sessions
14:30	Conclusions
15:00	End

This workshop is organized by Seyran Bostancı, Humboldt Universität zu Berlin / Berlin Institute for Empirical Integration and Migration Research and Dr. Katrin Menke, University of Duisburg-Essen/ Institute for Work and Qualification of the University of Duisburg-Essen and Interdisciplinary Centre for Integration and Migration Research. The workshop is part of the DeZIM-Workshop Series of the German Centre for Integration and Migration Research (DeZIM) and is funded by the Federal Ministry of Family Affairs.

For registration please write your name and affiliation until 29<sup>th</sup> November 2021 to Cora Wernerus (IAQ/ University of Duisburg-Essen: [Cora.wernerus@stud.uni-due.de](mailto:Cora.wernerus@stud.uni-due.de))



**Prof. Dr. Mechtild Gomolla**, Professor of Educational Science, in particular intercultural and comparative educational research at Helmut Schmidt University/University of the Bundeswehr Hamburg. Ms Gomolla works as a researcher and teacher in the field of intercultural and comparative education. Together with F.-O. Radtke (2009) she published a study entitled "Institutional Discrimination. The Production of Ethnic Difference in Schools", in which she brought the issue of institutional discrimination mechanisms into the focus of the debate on educational inequality. In the German-speaking world, she is considered one of the few who intertwine the topic of discrimination, racism and institutions both theoretically and empirically.



**Prof. Dr. Thapar-Björkert,**

Suruchi Thapar-Björkert works at the Department of Government, University of Uppsala in Sweden. She has previously held academic positions at the London School of Economics and Political Science and Bristol university in the U.K. She is the recipient of many research awards including university research award (Kraftpaket för Jämställdhet) at Uppsala university in 2012. She is currently working on a collaborative Swedish Research Council Funded project: *Understanding racism in healthcare: Developing and implementing anti-racist strategies through shared knowledge production and evaluation*. Her first book *Women in the Indian Nationalist Movement: Unseen Faces: Unheard Voices, 1925-1942* (2006) was reprinted in 2015 as a Sage Classic. She has recently co-edited a book, *Postcolonial and Postsocialist Dialogues: Intersections, Opacities, Challenges in Feminist Theorizing and Practice* with Routledge, UK (2021).