

*We are one of the youngest universities in Germany and think in terms of unlimited possibilities instead of possible limitations. Located in the heart of the Ruhr Metropolis, our 11 faculties develop ideas with a future. We are strong on research and teaching, we embrace diversity, promote academic potential, and we engage in genuine educational equality.*

## **The University of Duisburg-Essen is in search of the brightest minds**

We are looking for outstanding young researchers, to whom we offer the best opportunities for their academic and personal development. We provide individual early career support through the Graduate Center (GC Plus), the Tenure Track Programme (TT Plus) and the Human Resources Development Programme (PE Plus). Wherever bright minds connect and collaborate, everyone involved will benefit. That is why we join forces and share qualification and guidance programmes for career development with the Ruhr-University Bochum and the TU Dortmund University as part of the Research Academy Ruhr (RAR).

Within the framework of the “Bund-Länder-Programm zur Förderung des wissenschaftlichen Nachwuchses” – the Tenure Track Programme of the German Federal Government and the Federal States – 21 tenure-track junior professorships will be advertised. Currently, we are in search of eligible candidates for the following tenure-track junior professorship at the Faculty of Business Administration and Economics:

### **Junior Professor in "Economics, with a focus on labor markets, migration and integration"**

**(Salary Class Group W1 LBesO W - with Tenure Track as per W2)**

The successful candidate should have a track record of conceptual contributions and empirical research in economics, with reference in particular to labor markets, migration and/or integration. A strong focus on economic research issues, such as the sources, dynamics and consequences of cross-border migration, is expected. A macroeconomic orientation is preferred.

The successful candidate should have completed an excellent dissertation in economics. Didactical aptitude in teaching economics is required. The successful candidate is expected to offer courses related to labor markets, migration and/or integration in the BSc and MSc study programs in economics and neighboring disciplines. After the interim evaluation, the successful candidate is expected to offer courses in macroeconomics in the undergraduate programs, in neighboring disciplines and also in the study programs for teacher training.

The successful candidate will be part of the Institute of Business and Economics. She/He will develop research projects in the context of the Interdisciplinary Centre for Integration and Migration research (InZentIM) and the university-wide research profile “Transformation of Contemporary Societies”. In the area of economics the faculty cooperates intensively with the RWI-Leibniz Institute for Economic Research, located in Essen. Both institutions run with the neighboring universities in Bochum and Dortmund a joint PhD program, the Ruhr Graduate School in Economics.

For research and teaching, oral and written fluency in English is indispensable. Willingness to offer courses in German as well as in English is required. Candidates without language proficiency in German are expected to attain the level of oral and written proficiency required to offer courses in German within the first three years.

Publications in the field of expertise in peer-reviewed journals are expected, especially in leading international journals.

Experience in the procurement of competitive third-party funding, involvement in international research and international experience are desirable. Furthermore, leadership experience in research is beneficial.

The University of Duisburg-Essen places great emphasis on excellence in teaching. Candidates must present their teaching concepts, showing their relevance to the research profile of the University of Duisburg-Essen.

Applicants must show aptitude for participation in academic self-administration.

The hiring requirements comply with § 36 of the Higher Education Act of North Rhine-Westphalia (HG).

Teaching requirements currently are four hours of teaching during the first, and five hours of teaching during the second employment stage of the Junior Professorship. Employment is contingent on the presentation of the corresponding requirements for temporary civil service. The duration of employment complies with § 39 Sect. 5 HG.

The University of Duisburg-Essen promotes the diversity of its members (<https://www.uni-due.de/diversity>). It strives to increase the percentage of women in its academic staff and therefore emphatically invites qualified women to apply. In the case of equal qualifications, female candidates will be considered with preference (Equal Opportunities Act). As per § 2 Sect. 3 SGB IX, applications by candidates with a disability or equivalent status are especially welcome.

Applications with the usual documents (CV, list of publications, documentation of academic and professional development, copies of relevant documents and certificates, an exposé of the applicant's research profile with reference to its relevance for the University of Duisburg-Essen, a list of successful external grant applications, a list of courses taught and a teaching philosophy, an enumeration of experience in academic self-administration) should be sent by the 11<sup>th</sup> of November, 2018 at the latest to the Dean of the Faculty of Business Administration and Economics:

**Dekan der Fakultät für Wirtschaftswissenschaften  
der Universität Duisburg-Essen  
Herrn Prof. Dr.-Ing. Erwin Rathgeb  
Universitätsstr. 2  
45141 Essen  
Germany**

Further information on the University of Duisburg-Essen and the Faculty of Business Administration and Economics can be found under:

<https://www.wiwi.uni-due.de/en/>