



Tata Consultancy Services

Our 400,000 experts support top customers worldwide every day. From strategic IT consulting to innovative software solutions & services - at TCS you get to experience it all!

Traveling & gaining international work experiences is what you would love to combine? You are a team player & want to make a difference in a global Top 4 IT services company? **Grow@TCS** – our European Talent Program - is the perfect choice for you!

Being a TCS trainee, you have the unique opportunity to experience the diversity of **India** while being perfectly prepared for the job.

Together with trainees from all over Europe you will embark on a 3-month journey to the land of culinary delights and temples. Basic & project-specific training will help you to easily integrate yourself into the IT industry.

After your return you can apply your newly acquired knowledge in TCS projects in your home country as well as in other European countries. Go for it & take the opportunities!

By the way: while developing your career at TCS, you can deepen your knowledge in the area that interests you most, e.g. **Digital Expertise**, **Software Architecture**, **Testing**.

Your TCS Impact

- Within interdisciplinary & intercultural teams, you advise and support your clients in the design and implementation of digital applications
- Participate in the creation of project implementation concepts as well as interface designs
- Ensure quality assurance through code reviews, test-driven development and re-factorings

Your Qualifications

- Bachelor's or Master's degree in a STEM (Science, Technology, Engineering, Math) discipline
- First practical experience gained as an intern or working student, ideally in the IT sector
- Fluent in German & English
- Basic knowledge of programming or scripting languages, e.g. Java, C#, Java Script
- High motivation to learn and flexibility
- Analytical & solution-oriented work style
- Competent and service-oriented appearance towards customers
- High ability to communicate & enjoy working in intercultural and diverse teams
- Open to travel and work within Europe

Your Benefits

- Develop your career in one of the **Top 4** global IT companies
- Be part of the diverse **TCS Family** from day 1 with an **unlimited contract**
- Taking **responsibility** for **agile** and target-oriented projects
- Gain technical, professional & intercultural competencies
- Work for well-known **international customers** across various industries
- Join our sports and family events & CSR Volunteering projects

Keen to get started? Then, send your application documents to: germany.careers@tcs.com We are looking forward to get to know you!





















