



PASSION —
UNLOCKS
POTENTIAL

Start your career with Huawei's Fresh Graduate Program

Job Title:

RF Test and Analysis Engineer (m/f/d) – Graduate Program

Job Location:

- Dusseldorf / Munich
- Business travel within Germany possible

Main Responsibilities:

- Work in Swap, rollout, customer experience improvement project
- Realization of network planning and optimization projects for commercial GSM/WCDMA/LTE networks
- Improvement of radio network performance by appropriate approach
- Network performance statistic data analysis, drive test data analysis, signal tracing data analysis and troubleshooting to improve network performance
- RF parameters analysis, changing proposal and implementation operation to improve the radio network performance
- Technical communication and clarification (e.g. RF workshop) with customers
- Technical support on RNP&O issues

Requirements:

- Bachelor's Degree qualification or above majoring in Telecommunication / IT / Computer Science / Engineering / or other related technical discipline
- General Understanding of Cellular network for GSM /UMTS / LTE
- Understanding of LTE Network Coverage and Quality concepts for LTE like basics KPI (RSRP, SNR) and able to locate it in Drive Testing Tool
- Understanding LTE Throughput concepts / SSV Testing Procedures
- Knowledge in customer experience optimization or experience with planning and optimization tools, Drive test and analysis capability is a plus
- Able to work well in a fast changing environment
- Excellent team spirit with good communication and interpersonal skills
- Good skills of MS office including Excel, MS Access, Power Point
- Proficient in German, Fluent in English



PASSION —
UNLOCKS
POTENTIAL

What we offer:

We offer you an exciting professional career in one of the leading and fastest growing multinational telecommunication companies, challenging work and a competitive salary package. Personal development is ensured through many training opportunities in Western Europe and abroad.

Fresh Graduate Program in Germany:

- **Professional Career Path:** We offer you an exciting professional career in one of the leading and fastest growing multinational telecommunication companies. At the beginning you will be part of one specific team (0 - 12 months), it's also possible to move into Sales/ Technical/Solution areas.
- **Personal Development** is ensured through training and workshop opportunities: Comprehensive training programs throughout the first 12 months.
- **Firsthand experience** in customer engagement and new technology innovation
- **Challenging and diverse assignments** that enable you to continuously develop your personal and professional strengths
- **Competitive Salary package**
- **Mentor/Buddy Program:** A mentor that will guide you through both business and intercultural development
- After onboarding, **internal networking activities** with other fresh Graduates take place constantly

About Huawei

Huawei is a leading global provider of information and communications technology (ICT) infrastructure and smart devices. With integrated solutions across four key domains – telecom networks, IT, smart devices, and cloud services – **we are committed to bringing digital to every person, home and organization for a fully connected, intelligent world.**

At Huawei, innovation focuses on customer needs. We invest heavily in basic research, concentrating on technological breakthroughs that drive the world forward. We have more than 180,000 employees, and we operate in more than 170 countries and regions.

Huawei's end-to-end portfolio of products, solutions and services are both competitive and secure. Through open collaboration with ecosystem partners, we create lasting value for our customers, working to empower people, enrich home life, and inspire innovation in organizations of all shapes and sizes.



PASSION —
'UNLOCKS'
POTENTIAL —

You are interested?

Please send your detailed resume/CV in **English** via E-Mail to **campus.de@huawei.com** indicating the position you apply for.

Huawei Technologies Deutschland GmbH
Hansaallee 205
40549 Düsseldorf
Tel: +49 211 88254 8000
Campus.de@huawei.com