

A career in academia, the end-all, be-all? Identifying skills and competencies

Objectives

Scientists are highly qualified specialists and experts in their respective fields. At the same time, many scientists feel that their skills and expertise gained during and after their PhD are mostly important only for a career within the academic system but are not valuable to the job market outside academia. Moreover, scientists' career paths within the university system often appear opaque and unpredictable. As a result, scientists often have a narrowed view on the various career opportunities that exist inside and outside the academic ivory tower. The seminar aims at supporting participants in getting to know different academic career paths and the career options in the public, industry, and economy sector. Participants will be enabled to identify their personal interests and motives as well as to recognize their 'market value'.

Time Schedule

9:00 am

Welcome and overview

Job market „University“

- Numbers, dates, facts
- Career paths and application procedures in academia
- Career requirements

10:15 am

Coffee break

10:30 am

(Never) change a running system?!

- Prejudice and myths about career paths outside academia
- Career paths and application procedures for academics in the public, industry, and economy sector
- Individual understandings of 'career' and career requirements

12:00 pm

Lunch break

1:00 pm

Should I stay or should I go?

- Working on motives: Which (basic) motives drive me?
- Sought and found: Which activities satisfy my motives?

Who am I? And if so – how many?

- Self-exploration of profession-related personality dimensions

3:00 pm

Coffee break

3:15 pm

Let's be clear – Me and my skills

Practical advice – Strategies for active career development

4:30 pm

Conclusion & evaluation

Trainer

Dr. Dieta Kuchenbrandt is certified psychologist. She focuses on work psychology and social psychology. She also completed an apprenticeship in management consulting. She works as a trainer and consultant at "schainundkuchenbrandt", Bielefeld.

Time: **Saturday, november 28, 2015 / 9:00 am to 5:00 pm**

Room: University Hospital Essen, Lehr-Lernzentrum, Virchowstraße
163a, Room 0.007 (Kleingruppenraum 1, EG)

Language: English