

Trouble in the ivory tower? – multiple roles and conflicting relationships in academia

Objectives

Within their project teams and lab groups, scientists are constantly torn between cooperation and competition. Moreover, a diverse understanding of social roles further complicates the daily routine among colleagues and supervisors. To illustrate, the head of the working group may be your boss and academic mentor, but she may also be your research collaborator, academic rival, and perhaps even a good friend. These complex relationships and diverse goals, combined with limited job vacancies, scarce lab facilities and the need for external funding, can easily give rise to conflict. In this seminar, you become aware of different relationship models and the social and professional roles in academic teams. Furthermore, you learn to identify, communicate about and solve conflicts.

Time Schedule

1.00 pm

Welcome and overview

The academic stage

- Role diversity as a feature of academia
- Role diversity as a cause of conflict

1.45 pm

My roles and your roles

- Becoming sensitive for critical role constellations
- Recognizing relationships and situations with conflict potential

Systematic review: Experiencing conflict in academia

2.45 pm

Coffee break

3.00 pm

Better be safe than sorry

- Anticipating potential conflicts
- Conflict prevention

4.00 pm

Ready to rumble?

- Addressing conflicts
- Solution-oriented crisis talks

5.00 pm

Coffee break

6.15 pm

When two people quarrel ... Dealing with conflict from the observer's perspective

- My role as colleague
- My role as team leader

7.30 pm

Conclusion and evaluation

Trainer

Dr. Dieta Kuchenbrandt is certified psychologist. She focuses on work psychology and social psychology. She also completed an apprenticeship in management consulting. She works as a trainer and consultant at "schainundkuchenbrandt", Bielefeld.

Time: Friday, 7th november, 1.00 pm to 8.00 pm

Room: University Hospital Essen, Lehr- und Lernzentrum LLZ,
Virchowstraße 163a,
45147 Essen
Seminar room 1, 2nd floor

Language: English