

Dieses Unternehmen unterstützt
Studierende durch eine Beteiligung an:



DiMento
Diversity Mentoring
Universität Duisburg-Essen

DiMento at the University of Duisburg-Essen

Diversity Mentoring for master students during
their transition from study to professional life

The mentoring program "DiMento" enables powerful master students of all faculties an individual preparation for the transition to their professional life. The one-year program offers the possibility of individual career planning, mainly through the exchange of mentors and a wide range of events (introductory events and workshops for the development of professional skills). Apart from that, mentee meetings are planned where they can exchange information and experience.

Mentoring

The mentor supports the mentee in the development of strategies for career and application. She/he provides insights into company processes, application possibilities, shares experiences and passes on informal knowledge with regard to professional issues and thus helps the mentee to develop an individual career path suitable for his or her own personality.

Furthermore, mentoring materials are provided. Through these, the mentors can reflect their own career path and thus develop their own management and consulting style.

Structure and Framework for Mentoring

The mentoring program covers the duration of twelve months and includes the following elements:

- Regular personal contacts between the mentor and the mentee (For regional companies we recommend a personal contact every six weeks. The meetings usually take place at the mentor's work.) How these meetings can be structured in terms of content and time, the mentor arranges with the mentee. Additional contact possibilities, e.g. via e-mail, skype or by telephone, determines the mentor.
- In addition to face-to-face meetings between the mentor and the mentee, the companies can also provide internships and qualification work.
- The mentors receive two brochures from us: One includes information about the program's concept and the other one provides comprehensive information on the

goals and possibilities of mentoring as well as many practical suggestions and examples. Unfortunately, these brochures are only available in German.

Contact

If we have aroused your interest and you would like to find out more about our mentoring program, you can contact me. You can reach me by e-mail or phone.

We would be very pleased if we could welcome you as a mentor in our mentoring program.

Kind regards,

Mechthild Budde

Mechthild Budde
Project Coordinator DiMento

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Mitglied Forum Mentoring e.V.

Bundesverband Mentoring in der Wissenschaft



www.forum-mentoring.de

