



Chance hoch 2 – Qualification program for first generation students

Ein Programm der

UNIVERSITÄT
DUISBURG
ESSEN

Offen im Denken

Gefördert durch

STIFTUNG
MERCATOR

- **Youngest university** in Northrhine-Westfalia
- Among the 10 largest universities in Germany
- More than **42,000 students** (from 130 countries)
- More than **4,000 employees** (11,000 including University Medical Centre)
- Strong network in the Ruhr metropolis

University of Duisburg-Essen

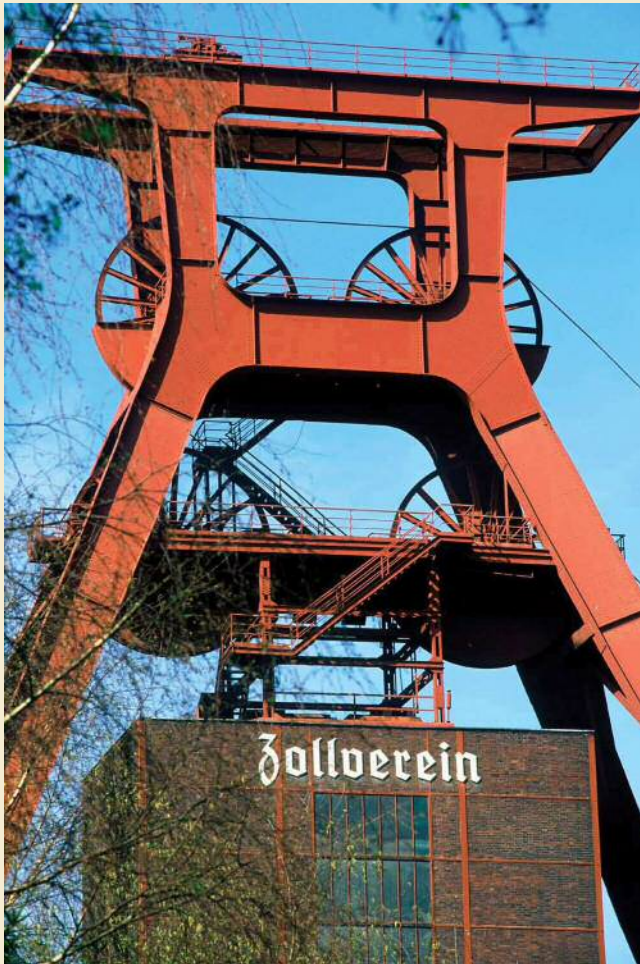
- https://www.uni-due.de/imperia/md/content/webredaktion/2012/open_mind_ed.mp4

Profile of the UDE's student body

(based on: UDE-Panel 2015/2016)

UNIVERSITÄT
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- 61% **first generation** students
- 36% students with **migration background**
- 51% „working“ students
- 10% students with **professional training**
- 18% **international** students

Why care about diversity in higher education?

Need to develop
a profile

Demographic
change

Educational
equality

Economic
criteria

Legal
regulations/
non-
discrimination



Strategic Goals of DiM

- Creating **equal opportunities** for access to higher education
- Using diversity for **innovation in research and teaching**
- Creating an organisational and scientific **culture to promote diversity**
- **Developing a specific profile** for UDE
- Enhancing internal and external **cooperation and networks**

Diversity Management at UDE

- **Vice-Rector** for Diversity Management
- DiM in **Guidelines & University Development Plan**
- Criterium in **Internal Development Plans**
- **Diversity Commission**
- **Diversity strategy**
- **Audits**

Implementation of DiM on 3 levels

- **Diversity Mainstreaming:** considering aspects of diversity in all processes and structures
- **Supporting University Members** in their core tasks
- **Profile-building programs and initiatives**
- „top-down“ as well as „bottom up“

Chance Hoch 2

- Qualification **program for first generation students**
- Started in 2010
- to **counteract social selection** in entering higher education
- **Facilitating transition** from school to university



Motivation to start the programme

Individual support
for 25 pupils/
students per year

Community Outreach:
cities, neighbourhood,
migrant organisations

Impulses for higher
education
institutions

Impulses to
improve structures
at UDE

Sensitise the
general public

Key factors for success

- A committed sponsor: Stiftung Mercator
- Vision: **improve integration through equal educational opportunities** for everyone
- Since 2017: **joint funding with the Ministry of Culture and Science** of the State Northrhine-Westfalia
- A **dedicated team** to implement and conduct the program
- A **strong network** with all relevant stakeholders

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Basic elements of the program

- Each year 25 pupils are admitted
- Accompaniment for a period of three years
- **Pupils' program:**
 - Ideal support (mentoring etc.)
 - Educational allowance of 50 Euros per month



Basic elements of the program

- **Students' program:**
 - Various seminars
 - Personal counselling and support as well as individual coaching
 - scholarship of 300 Euros per month in the first year of study



Innovative and creative aspects of the program

- Community outreach
- Targeted contribution to the improvement of educational equality in the Ruhr Area
- Program bundles, coordinates and complements existing funding approaches
- Concept of a two-stage subsidy program
- Scientific monitoring research is planned

Stiftung Mercator

STIFTUNG
MERCATOR

- Independent private foundation
- Themes: Europe, Integration, Climate Change, Cultural Education
- Longtime partner of the University of Duisburg-Essen

Stakeholder Involvement

- Broad participation
- Various internal project partners
- Most important external partners: 28 comprehensive schools and grammar schools from Bochum, Dortmund, Duisburg, Essen, Gelsenkirchen, Gladbeck, Moers, Mülheim and Wesel

Stakeholder Involvement

- **Other external cooperation partners are:**
 - Regional Education Council of the City of Duisburg (Bildungsholding Duisburg)
 - City of Essen
 - Intercultural education and support association for pupils and students (IBFS)
 - School directors conferences in the Ruhr area
 - RAG Foundation
 - DGB (=German Trade Union Confederation) Educational Union
 - TalentMetropole Ruhr

Achievements of the program

- Over 95 % of the participants have successfully passed the higher education entrance qualification.
- 96 participants have enrolled for a university degree
- 18 participants have received a university degree so far
- Public perception as a flagship project
- Prize winner at the competition “Macht was draus!”
- Ort des Fortschritts NRW 2016

Personal success of Valentina Huber



Transferability of the program

- Chance hoch 2 as a role model for other programs like Talentscouting
- Exemplary project in the National Action Plan for Integration
- Corresponding concepts can be made available for implementation by other universities

Team of Chance hoch 2

- **Gabriele Spengler, program manager**
- **Franziska Hübl, program staff**
- **Silas Borowy, student assistant**



Participants of Chance hoch 2 (6th cohort)

