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POTENTIAL

Job Title:

RF Test and Analysis Engineer (m/f/d) – Graduate Program

Job Location:

- Düsseldorf or Munich, Germany
- Business travel within Germany possible

Main Responsibilities:

- Work in Swap and Rollout projects improving our customer experience
- Support in the realization of network planning and optimization projects for commercial GSM/WCDMA/LTE networks
- Support the optimization of our customer's radio network performance by handling network performance statistic data analysis, drive test data analysis, signal tracing data analysis and troubleshooting
- Interface for parameter analysis, changing proposal and implementation operation
- Technical communication and clarification (e.g. RF workshop) with customers
- Technical support on RNP&O issues

Requirements:

- Graduate Student with Bachelor/Master's degree in Electrical Engineering with focus on Telecommunication or similar ICT-related field of studies
- General know how of Cellular network for GSM /UMTS / LTE
- Understanding of LTE Network Coverage and Quality concepts for LTE like basics KPI (RSRP, SNR) and able to locate it in Drive Testing Tool
- Awareness of LTE Throughput concepts / SSV Testing Procedures
- Knowledge in customer experience optimization or experience with planning and optimization tools, Drive test and analysis capability is a plus
- Ability to work in an international, fast-changing business environment
- Good communication, interpersonal and teamwork skills

Language requirements:

- Fluency in English, fluency in German will be a plus

What we offer:

We offer you an exciting professional career in one of the leading and fastest growing multinational telecommunication companies, challenging work and a competitive salary package. Personal development is ensured through many training opportunities in Europe and abroad.



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Fresh Graduate Program in Germany:

- **Professional Career Path:** We offer you an exciting professional career in one of the leading and fastest growing multinational telecommunication companies
- **Personal Development** is ensured through training and workshop opportunities: Comprehensive training programs throughout the first 6 months.
- **Firsthand experience** in customer engagement and new technology innovation
- **Challenging and diverse assignments** that enable you to continuously develop your personal and professional strengths
- **Mentor/Buddy Program:** A mentor that will guide you through both business and intercultural development
- After onboarding, **internal networking activities** with other fresh Graduates take place constantly

About Huawei

Huawei is a leading global provider of information and communications technology (ICT) infrastructure and smart devices. With integrated solutions across four key domains – telecom networks, IT, smart devices, and cloud services – **we are committed to bringing digital to every person, home and organization for a fully connected, intelligent world.**

At Huawei, innovation focuses on customer needs. We invest heavily in basic research, concentrating on technological breakthroughs that drive the world forward. We have more than 208,000 employees, and we operate in more than 170 countries and regions.

Huawei's end-to-end portfolio of products, solutions and services are both competitive and secure. Through open collaboration with ecosystem partners, we create lasting value for our customers, working to empower people, enrich home life, and inspire innovation in organizations of all shapes and sizes.

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You can contact us by clicking [here](#) to get information about Huawei, contact Huawei's DPO, submit any requests regarding your personal data, exercise your privacy rights, or submit any questions, comments, or suggestions related to the Privacy Statement.

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