Human Resource Management Issues of Foreign Firms in Japan

Joint Workshop by
Research Institute for Economics and Business Administration, Kobe University and Duisburg-Essen University, Germany

Date: February 23rd (Tue) and 24th (Wed), 2010
Place: Kaigishitsu, 2nd floor of Economics main building

< PROGRAM >

13:40–13:45 Opening address
Ken-ichi SHIMOMURA, Director-Elect, RIEB, Kobe University

13:45–14:00 Welcome remarks
Werner PASCHA, Duisburg-Essen University
Ralf BEBENROTH, RIEB, Kobe University

14:00–14:45 Recruiting Challenges of Foreign Firms in Japan
Fabian FROSE, Korea University, Korea

14:45–15:30 Beyond the CEO: Complementarities in Foreign Based Subsidiaries Executive Staffing Decisions
Sue BRUNING, University of Manitoba, Canada

15:30–15:45 Coffee break

15:45–16:30 Inter-Linkages between Educational Institutions & White Collar Labor Mobility in Japan, Germany & the U.S.
Patricia ROBINSON, Hitotsubashi University, Japan

16:30–17:15 Foreign or National? What Culture-related Factors Define the Choice of Foreign Companies by Women Employees in Japan
Elena GROZNAYA, Kobe University

17:30– Receptions at the university restaurant (Sakura)

9:15–10:00 Nationality of Local Top Management in Foreign MNC Affiliates Operating in Japan
Tomoki SEKIGUCHI, Osaka University

10:00–10:45 Hybrid Solutions for IHRM – a European-Japanese Model
Rolf SCHLUNZE, Ritsumeikan University, Japan

10:45–11:00 Coffee break

11:00–11:45 Conflicts in Foreign Subsidiaries. Japan versus the West
Markus PUDELKO, University of Tübingen, Germany

12:00 Sayonara words by Ralf Bebenroth and Werner Pascha

Workshop is free of charge.
Please register with your information below at kenjo@rieb.kobe-u.ac.jp by February 18th.
1. Name 2. Affiliation 3. Contact Information (e-mail address)
Further information at: http://www.rieb.kobe-u.ac.jp or at: http://www.Bebenroth.eu

International workshop conducted in English language